Executive Director   12 December 1947

Executive for A&M

Assessment Program

1. After considerable discussion and consideration by the Director, the
Deputy Director, yourself, and the Assistant Director for Special Operations,
it was determined last June that the results being obtained from the relatively
large assessment unit then established in OSO were not sufficient to warrant the
cost of maintenance of the assessment program on the same scale as before. The
relatively few individuals rejected as the result of recommendations of this
unit would, in most cases at least, have been rejected through normal personnel
placement action. Neither the Assistant Director for Special Operations nor the
CIA Personnel Branch was willing to support this program as a usefully produc-
tive activity any longer. After some personal investigation, including examina-
tion of some case histories, I thoroughly concurred.

2. Determination was then made to reduce the assessment program to the
point where we would have psychological and psychiatric assessment facilities
in SO and in the CIA Personnel Branch sufficient to examine and submit recom-
mendations in cases where such action was indicated. Notice was then given to
the balance of the personnel engaged in this program to the effect that it
would be considerably reduced on about 1 September in order to give them an
opportunity for either reassignment within CIA to other work or to obtain
otherpositions outside CIA.

3. Our experience since that time has not indicated the necessity for
again expanding this type of activity within the agency, and I believe we will
not find sufficient real future need to warrant much if any expansion.
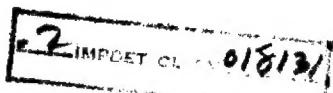
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